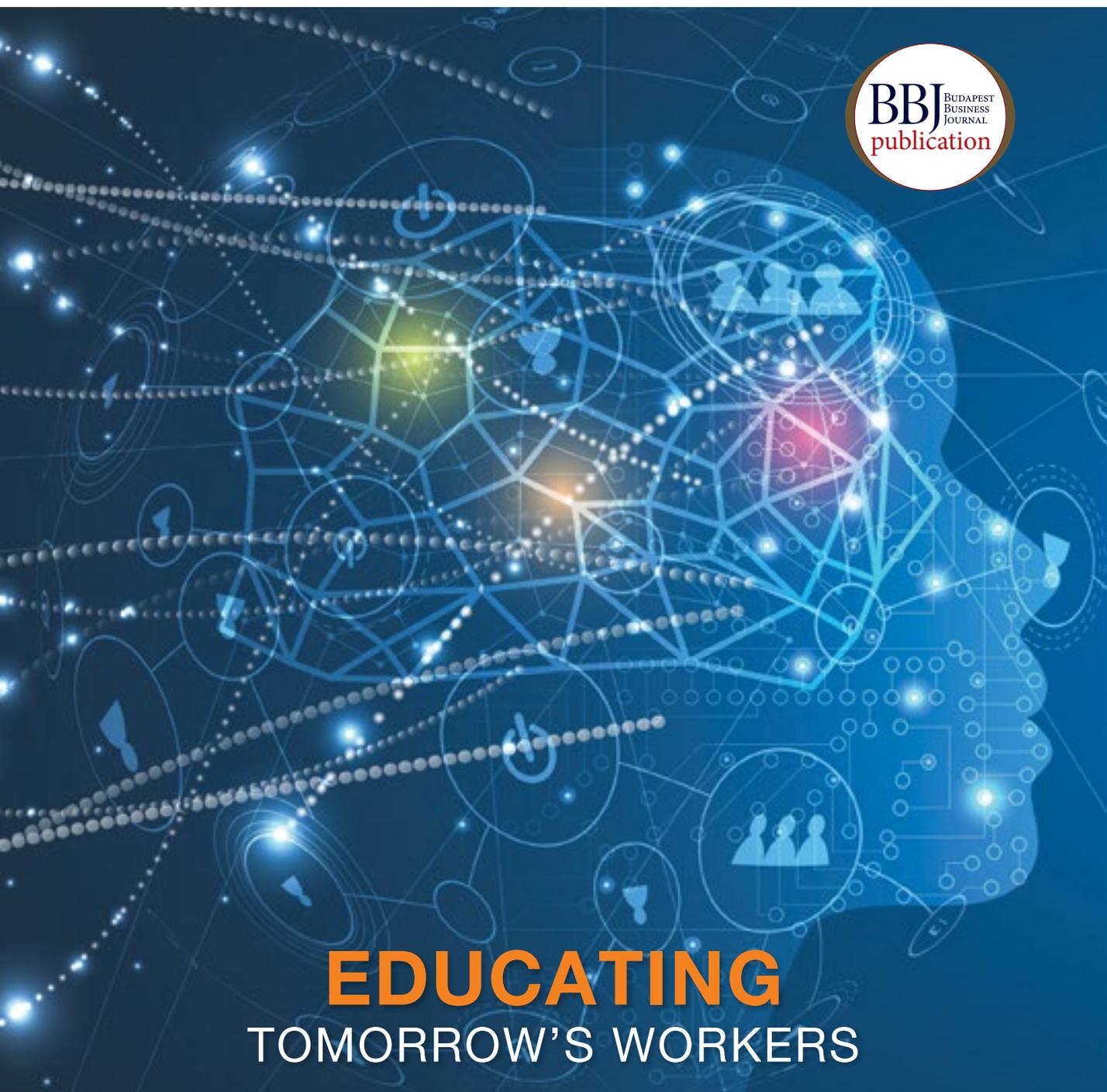


Price: HUF 990

2018

HR & EDUCATION



EDUCATING TOMORROW'S WORKERS

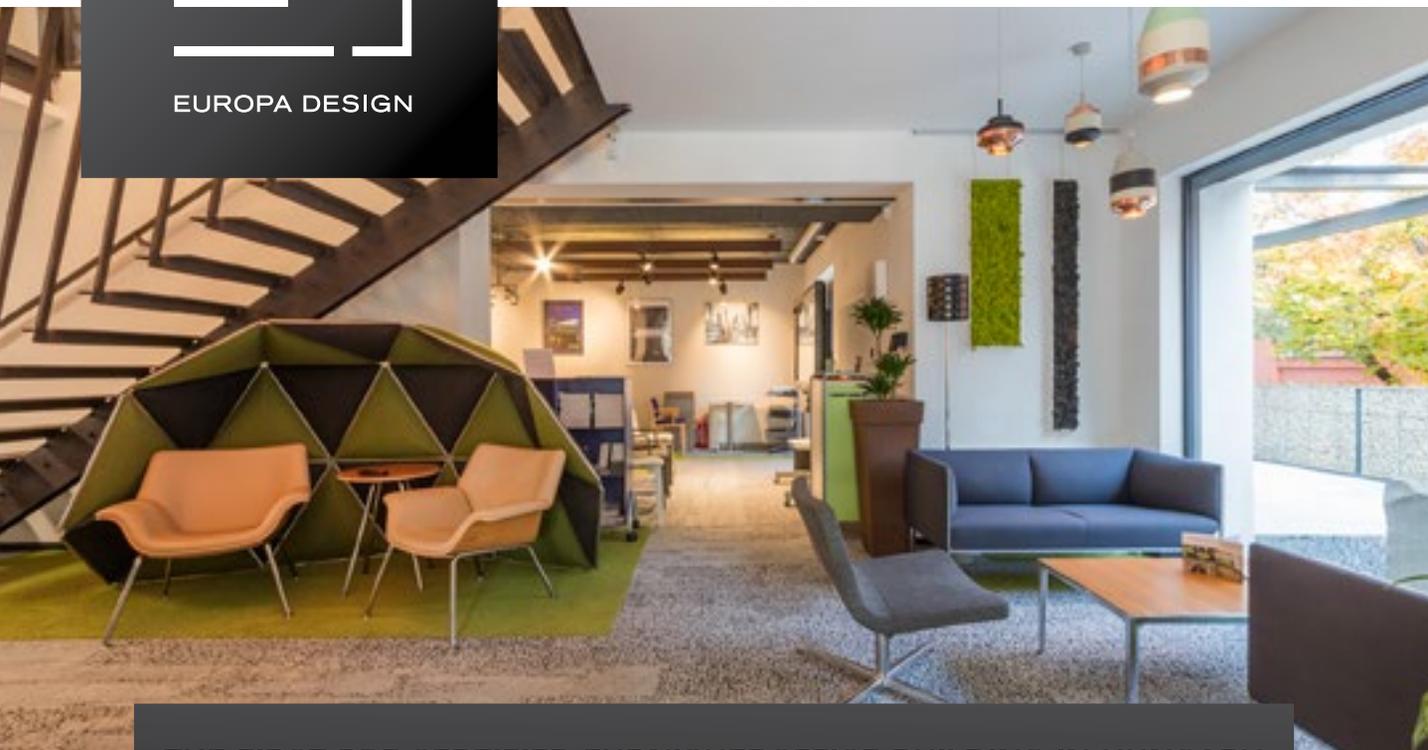


PROHUMAN 
A WORK SERVICE CSOPORT TAGJA


HUMANFIELD
PROGRESSIVE LEADERS • SPECIALIST MANAGERS



EUROPA DESIGN



THE FIRST PRE-CERTIFIED FURNISHED OFFICE BUILDING IN HUNGARY

„We already know what makes a company **an attractive place to work WELL.**”

In cooperation with international architects, local designers and engineers we believe enhancing the employee experience through healthy buildings.

As dealer of several world-class office and design furniture producers we furnish turn key your future workspace and prepare photorealistic 3D and VR renders.



- ✓ 101% increase in cognitive scores for workers in a green well-certified office
- ✓ 7-12% improvement in processing time at one call centre when staff had a view of nature

National Winner of Workplace and people development category



H-1025, Budapest,
Törökvesz út. 71-73.
+36 1 274-0001
+36 30 948-0173
f /europadesign

HR MEETS WELL DESIGNED WORKPLACES: ENHANCING THE EMPLOYEE EXPERIENCE THROUGH HEALTHY BUILDINGS

WHAT IS WELL CERTIFICATION?

The WELL Building Standard (WELL) marries best practices in design and construction with evidence-based medical and scientific research, harnessing the built environment as a vehicle to support human health and well-being.

The WELL Building Standard sets performance requirements in seven concepts relevant to occupant health in the built environment: air; water; nourishment; light; fitness; comfort; and mind. WELL certified spaces can help create a built environment that improves the nutrition, fitness, mood, sleep patterns, and performance of its occupants.

AND WHAT HR CAN DO?

Human resource professionals see firsthand the benefits of promoting health and wellness in the workplace. This is a great tool to build employer branding, but let us see how it works.

We spend about 90% of our time indoors, and a lot of that is spent at work. HR departments are always experimenting with new approaches to enhance employee health and wellness, and now leading research is demonstrating how better buildings can help make people more productive, reduce absenteeism and create more enjoyable, healthful work environments.

WELL certification empowers HR professionals to play a larger role in the design and operations of the physical workspace, to have more influence on culture and change management decisions, and to align the brand experience with the employee experience.

Here are some of the ways in which HR professionals are using WELL to transform the office experience and build employer brand in the same time:

1. Advocating for change management.

HR professionals are using WELL as a catalyst for transforming workplace



strategy. Through value assessments, HR professionals are able to identify existing needs, challenges and occupant experiences and begin to lay the groundwork for advocating for change.

2. Playing a more active role in building design and construction.

By bringing WELL to their companies, HR professionals are able to actively engage with corporate real estate teams to make office design decisions, product selections and specifications.

3. Shaping office policies and protocols.

The WELL certification process gives HR professionals the opportunity to lead other change efforts that could be launched alongside it, such as home office support, or going paperless. Each company is unique, and insight from HR can lead to innovative and customized approaches to improve employee health, happiness and productivity.

4. Telling a more engaging brand story.

Once companies have achieved WELL certification, HR professionals are empowered to work hand-in-hand with their marketing and communications team to communicate their achievement and help create a more compelling and engaging employment brand. This can help attract and retain top talent when hiring.

5. Making the business case for wellness.

By tracking ROI metrics such as productivity, job satisfaction, engagement, attraction, retention, and healthcare costs before and after certification, HR professionals are able to use data to make the case for investments to leadership and more efficiently budget workplace wellness related costs.

In a well-managed WELL certification project, the local HR, the management board and the WELL consultants create a strong team to support the whole process.



The major steps are the following:

- Registration
- Documentation Requirements
- Performance Verification
- WELL Report
- Award and Continued Engagement
- Innovations and Alternative Adherence Paths
- Curative Actions and Appeals
- Precertification
- Recertification
- Use of Project Information

During the certification protocol, the team will examine, consult and support all major processes in the company related to the working environment and HR policies. During the verification and certification phase, authorized WELL advisors will audit and consult each important part of your real estate-related contracts, lease agreement, and service level agreements. Interior design consultants will set up new ergonomic standards, and offer solutions not only in furniture, but also covering acoustics, lighting and other ergonomic issues.

At the end, each company will receive a detailed protocol tailor made to its own organization and the present office. The service also includes communication and change management support, which will result in a continuous high level of environmental comfort.

Europa Design, as an expert in furnishing work environments for more than 25 years, has the experience to support you during this journey. We are also proud to present to you the first realized and complete WELL office interior project in Hungary, our own office building, which was refurbished according to WELL standards in 2017!

For further information visit our website: www.europadesign.hu



EUROPA DESIGN